AGENDA ITEM: Discussion and direction regarding changing the title of Solid Waste Attendant to Solid Waste Worker and reclassifying it at Class 11 on the Parity Chart, and authorizing moving existing employees into the revised classification, Step A or B, depending on their current position.

SUPPORTIVE DOCUMENTS ATTACHED: □Memo □Resolution □Agreement □Other

BACKGROUND INFORMATION: Adding this distinction will allow for some horizontal movement within the solid waste system based on experience and the ability of the worker. In 2002, 2004 and again in 2007 all employees were moved to Step E of their classification. This system will allow for movement from the Laborer (the entry position) to Attendent. Currently it takes 2.5 years minimum for a solid waste employee to receive a step increase (say from 12.40 at Step A to $13.02 for instance).

FUNDING SOURCE: SOLID WASTE
GENERAL FUND IMPACT: No General Fund Impact
OTHER FUND: AMOUNT: $2,500 approx annual increase between laborer and solid waste worker N/A

ARE ADDITIONAL PERSONNEL REQUIRED? □Yes, -- -- □No

IS THIS ITEM AlLOCATED IN THE BUDGET? □Yes □No

IS A BUDGET TRANSFER REQUIRED? □Yes □No

SPACE BELOW FOR CLERK’S USE

Resolution 2018- ____________
Agreement 2018- ____________
Ordinance ____________

Vote:
Ayes: __________________________
Noes: __________________________
Abstain: ________________________
Absent: _________________________
□By Consensus

COMMENTS:

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CLERK TO THE BOARD ___________________________ DATE __________________