

**Sierra County  
Board of Supervisors'  
Agenda Transmittal &  
Record of Proceedings**

<b>MEETING DATE:</b> February 5, 2019	<b>TYPE OF AGENDA ITEM:</b> <input checked="" type="checkbox"/> Regular <input type="checkbox"/> Timed <input type="checkbox"/> Consent
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**DEPARTMENT:** Personnel  
**APPROVING PARTY:** Margaret Long, Personnel Director  
**PHONE NUMBER:** 530-289-3295

**AGENDA ITEM:** Authorization for the County's Lead Negotiator Margaret Long to sign side letter agreement with Sierra County Road and Miscellaneous/Clerical Units regarding amendment to the current Memorandum of Understandings.

**SUPPORTIVE DOCUMENTS ATTACHED:**  Memo  Resolution  Agreement  Other  
Side Letter Agreement

**BACKGROUND INFORMATION:**

**FUNDING SOURCE:**  
**GENERAL FUND IMPACT:** No Additional General Fund Impact  
**OTHER FUND:**  
**AMOUNT:** \$ N/A

**ARE ADDITIONAL PERSONNEL REQUIRED?**  
 Yes, -- --  
 No

**IS THIS ITEM ALLOCATED IN THE BUDGET?**  Yes  No  
**IS A BUDGET TRANSFER REQUIRED?**  Yes  No

**SPACE BELOW FOR CLERK'S USE**

<p><b>BOARD ACTION:</b></p> <input type="checkbox"/> Approved <input type="checkbox"/> Approved as amended <input type="checkbox"/> Adopted <input type="checkbox"/> Adopted as amended <input type="checkbox"/> Denied <input type="checkbox"/> Other <input type="checkbox"/> No Action Taken	<input type="checkbox"/> Set public hearing For: _____ <input type="checkbox"/> Direction to: _____ <input type="checkbox"/> Referred to: _____ <input type="checkbox"/> Continued to: _____ <input type="checkbox"/> Authorization given to: _____	Resolution 2019- _____ Agreement 2019- _____ Ordinance _____ Vote: Ayes: Noes: Abstain: Absent: <input type="checkbox"/> By Consensus
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**COMMENTS:**

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CLERK TO THE BOARD

\_\_\_\_\_  
DATE

# SIERRA COUNTY

Personnel Department  
P.O. Box 425  
Downieville, California 95936  
Telephone (530) 289-3295  
Fax (530) 289-2830



## **SIDE LETTER AGREEMENT WITH SIERRA COUNTY ROAD AND MISCELLANEOUS/CLERICAL UNITS REGARDING AMENDMENT TO THE CURRENT MOU'S**

Sierra County Roads and Miscellaneous/Clerical Units (“UNION”) and County of Sierra (“COUNTY”) agree that the following language may be incorporated into the current Memorandum of Understandings (“MOU”):

“Starting on January 25, 2019, Employees shall receive a 5% increase in wages, in addition to the current MOU COLA of 2%. On January 25, 2020, Employees shall receive a 5% increase in wages in addition to the current MOU COLA of 2%.

Commencing on January 25, 2019, or as soon thereafter as coverage can be established, COUNTY shall pay the full cost of the yearly premium for a family flight plan with FlightCare and AirMedCare.

As of January 25, 2019, Employees shall no longer be eligible for longevity salary increases of 5% at 15 years or 5% at 20 years.

County of Sierra

Road and Miscellaneous/Clerical Units

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Margaret Long  
Lead Negotiator

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Mike DeAnda,  
Lead Negotiator