

**Sierra County
Board of Supervisors'
Agenda Transmittal &
Record of Proceedings**

MEETING DATE: February 5, 2019	TYPE OF AGENDA ITEM: <input checked="" type="checkbox"/> Regular <input type="checkbox"/> Timed <input type="checkbox"/> Consent
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DEPARTMENT: Personnel
APPROVING PARTY: Margaret Long, Personnel Director
PHONE NUMBER: 530-289-3295

AGENDA ITEM: Authorization for the County's Lead Negotiator Margaret Long to sign side letter agreement with Sierra County Deputy Sheriff's Association regarding amendment to the current Memorandum of Understanding (MOU).

SUPPORTIVE DOCUMENTS ATTACHED: Memo Resolution Agreement Other
Side Letter Agreement

BACKGROUND INFORMATION:

FUNDING SOURCE:
GENERAL FUND IMPACT: No Additional General Fund Impact
OTHER FUND:
AMOUNT: \$ N/A

ARE ADDITIONAL PERSONNEL REQUIRED?
 Yes, -- --
 No

IS THIS ITEM ALLOCATED IN THE BUDGET? Yes No
IS A BUDGET TRANSFER REQUIRED? Yes No

SPACE BELOW FOR CLERK'S USE

<p>BOARD ACTION: <input type="checkbox"/> Approved <input type="checkbox"/> Approved as amended <input type="checkbox"/> Adopted <input type="checkbox"/> Adopted as amended <input type="checkbox"/> Denied <input type="checkbox"/> Other <input type="checkbox"/> No Action Taken</p>	<p><input type="checkbox"/> Set public hearing For: _____ <input type="checkbox"/> Direction to: _____ <input type="checkbox"/> Referred to: _____ <input type="checkbox"/> Continued to: _____ <input type="checkbox"/> Authorization given to: _____</p>	<p>Resolution 2019- _____ Agreement 2019- _____ Ordinance _____ Vote: Ayes: Noes: Abstain: Absent: <input type="checkbox"/> By Consensus</p>
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COMMENTS:

CLERK TO THE BOARD _____
DATE

SIERRA COUNTY

Personnel Department
P.O. Box 425
Downieville, California 95936
Telephone (530) 289-3295
Fax (530) 289-2830



SIDE LETTER AGREEMENT WITH SIERRA COUNTY DEPUTY SHERIFF'S ASSOCIATION REGARDING AMENDMENT TO THE CURRENT MOU

Sierra County Deputy Sheriff's Association ("ASSOCIATION") and County of Sierra ("COUNTY") agree that the following language may be incorporated into the current Memorandum of Understanding ("MOU"):

"Starting on January 25, 2019, Employees shall receive a 5% increase in wages, in addition to the current MOU COLA of 2%. On January 25, 2020, Employees shall receive a 5% increase in wages in addition to the current MOU COLA of 2%.


Commencing on January 25, 2019, or as soon thereafter as coverage can be established, COUNTY shall pay the full cost of the yearly premium for a family flight plan with FlightCare and AirMedCare.

As of January 25, 2019, Employees shall no longer be eligible for longevity salary increases of 5% at 15 years or 5% at 20 years.

County of Sierra

General Unit

Margaret Long
Lead Negotiator



Michael Pugh, Mastagni & Holstedt
Lead Negotiator