Permission to submit applications to take part in the University of Nevada Reno Field Education Program to take place at Sierra County Behavioral Health in Loyalton.

**Memo**

**Resolution 2019-**

**Agreement 2019-**

**Ordinance**

**Resolution**

**Vote:**

Ayes: 
Noes: 
Abstain: 
Absent: 

**By Consensus**
Memorandum

To: Sierra County Board of Supervisors
From: Lea Salas, Administrative Director
Reference: Agenda Item
Date of memo: May 21, 2019
Date of Board Meeting: June 4, 2019

Requested Action: Permission to submit applications to take part in the University of Nevada Reno Field Education Program to take place at Sierra County Behavioral Health in Loyalton.

Mandated by:

<table>
<thead>
<tr>
<th>Funding</th>
<th>YesX</th>
<th>No</th>
</tr>
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<tbody>
<tr>
<td>Revenue</td>
<td>Source(s)</td>
<td></td>
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<tr>
<td>Expenses</td>
<td>Budget attached</td>
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<tr>
<td>Difference</td>
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Background Information: This would allow for an opportunity to create a legacy program to fill positions as attrition organically occurs in behavioral health. Sierra County is looking at innovative ways to create a sustainable Marriage and Family Therapist (MFT) program through University level agreements. The first 1,500 hours of supervision would be provided by Sierra County’s Clinical Director.

Potential Issues to consider: None

Alternatives or Impacts of disapproval: Sierra County would have to create another way to fill the positions that are required.
Selection Criteria

The selection of field instructors is based upon their ability to assist students with their learning experiences. Criteria for field instructors include:

1. Graduation from an accredited School of Social Work (MSW preferred for undergraduate supervision, required for graduate supervision).
2. Two or more years of professional practice experience.
3. Possession of a valid social work license (if field site is in Nevada), preferred.
4. Employment in your current position for at least 6 months prior to becoming a field instructor.
5. Agreement to participate in field instructor orientation, follow-up training, and other field meetings.

Applications are reviewed and approved by the Field Education Program Office. To assist us in evaluating your potential to be one of our field instructors, please complete and return this application at your earliest convenience.

Applicant Information

<table>
<thead>
<tr>
<th>Date:</th>
<th>5-1-19</th>
<th>Last Name: Hill</th>
<th>First Name:</th>
<th>Kathryn</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Organization:</strong></td>
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<td></td>
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<tr>
<td>Sierra County Behavioral Health</td>
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<tr>
<td><strong>Position:</strong></td>
<td>Clinical Director</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Date of Hire:</strong></td>
<td>2-4-16</td>
<td>Status:</td>
<td>☒ On-Site</td>
<td>☐ On-Site</td>
</tr>
<tr>
<td><strong>Email:</strong></td>
<td><a href="mailto:khill@sierracounty.ca.gov">khill@sierracounty.ca.gov</a></td>
<td><strong>Phone:</strong></td>
<td>530-993-6746</td>
<td><strong>Cell:</strong></td>
</tr>
<tr>
<td><strong>Work Address:</strong></td>
<td>P.O. Box 265</td>
<td><strong>City:</strong></td>
<td>Loyalton</td>
<td><strong>State:</strong></td>
</tr>
</tbody>
</table>

Education & Licensure

<table>
<thead>
<tr>
<th>Degree</th>
<th>Institution</th>
<th>Year Earned</th>
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<tbody>
<tr>
<td>BA</td>
<td>Austin College</td>
<td>1975</td>
</tr>
<tr>
<td>MA</td>
<td>Sierra University</td>
<td>1986</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>License(s) Held</th>
<th>State</th>
<th>Expiration Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marriage &amp; Family Therapist</td>
<td>CA</td>
<td>9-30-19</td>
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</tbody>
</table>

Practice Information

Please describe the department(s)/project(s) in which you will supervise a student:
Private Practice Setting: Santa Cruz CA. 1998-2000; Truckee CA. 2010-2013
Agency: Sierra Mental Wellness Group: Tahoe City CA. 2008-2012; Sierra County Behavioral Health: 2012-2015
Which of the following best characterizes the intervention approach(es) you use in your current role? Please check all items that apply:

☒ Crisis Intervention ☒ Individual Counseling ☒ Family Counseling
☒ Group Work ☐ Direct Service with Communities ☐ Case Management
☒ Staff Supervision ☒ Practice Evaluation ☒ Program Development
☐ Grant Writing ☒ Policy Development ☐ Legislative Testimony
☐ Lobbying Writing ☒ Professional Writing ☒ Management
☐ Facilitating Training ☒ Agency Administration ☒ Care Coordination
☐ Other Please describe:

For BSW level field instructor applicants, have you had 2 years post-BSW experience: ☐ Yes ☒ No

For MSW level field instructor applicants, have you had 2 years post-MSW experience: ☐ Yes ☒ No

Have you worked in your current agency for at least 6 months: ☒ Yes ☐ No

Teaching Experience and Philosophy

Please describe how your practice experience and your teaching philosophy enable you to design appropriate learning opportunities for social work students: I have worked in Human Services related fields since 1980 and have been licensed as a Marriage & Family therapist in the state of California since 1990. I have worked in private practice, group and agency settings. All of the agency settings were affiliated with direct care and required coordination with multiple service partners which have included: local public health and psychiatric hospitals, local schools and community colleges, law enforcement, community foundations, churches and community leaders. This work experience has generated in me a deep appreciation for the importance of developing and maintaining the social safety net through collaboration. I have been privileged to be mentored by some of the best teachers in the field of Marriage & Family Therapy. Their love, kindness and responsible oversight has installed in me a deep sense of inspiration for the science and art of the healing and social arts. The spirit of mentorship is one that continues in my professional life as I work with developing clinicians and social workers.

Please describe any experience you have had as a field instructor, levels and number of students (BSW/MSW) instructed, university affiliations, etc.: I have worked with a handful of MSW associates in a public agency setting. Their primary duties were afflicted with Targeted Case Management Duties focused on providing services within the home of school-aged children and adolescents. I have taught masters level students in counseling and marriage and family therapy at City University. (approx. 36). I have taught somatic psychology for the Lomi School Foundation and Esalen Institute. (approx. 60 students over 20 years).
The School of Social Work strives to provide a learning environment in which respect for all persons and understanding of diversity and difference are practiced. Please describe how you individually can model/contribute to this effort from the perspective of the field learning environment:

Attestation

By signing below, the applicant attests that all information contained herein is true and correct. If approved, the applicant agrees to abide by all UNR School of Social Work Field Education Program policies, including, but not limited to completion of required Field Instructor training, and provision of learning opportunities and supervision to social work students.

Kathryn Hill, LMFT

Applicant Signature        Date

Submission Instructions

Please send the completed application via one of the methods below:

<table>
<thead>
<tr>
<th>Mail</th>
<th>Fax</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>University of Nevada, Reno</td>
<td>775.784.4573</td>
<td><a href="mailto:swfield@unr.edu">swfield@unr.edu</a></td>
</tr>
<tr>
<td>School of Social Work/0090</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Reno, NV 89557-0090</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Attention: Field Education Program Office</td>
<td></td>
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</tr>
</tbody>
</table>

You will be notified in writing as soon as a decision is made regarding your application.

Review and Determination

For Field Education Program Office use only.

Yes  No
☐   ☐  Relevant practice experiences
☐   ☐  Able to provide appropriate supervision.
Able to provide appropriate learning opportunities.

☐ ☐ Teaching philosophy consistent with School Mission and Learning Environment

☐ ☐ License Verified  Type: ______________  State: _____  Expiration Date: __________

☐ ☐ License Action Taken
If Yes, describe: ______________________________________________________________

☐ Approved  Supervision Type:  ☐ BSW  ☐ MSW

☐ Not Approved  Reason: ____________________________________________________________

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________

_________________________________________________________   ___________________
Field Education Program Staff        Date
Organization Demographics

<table>
<thead>
<tr>
<th>Date:</th>
<th>Organization Name: Sierra County Behavioral Health</th>
</tr>
</thead>
<tbody>
<tr>
<td>Address: 704 Mill St. P.O. Box 265</td>
<td>City: Loyalton</td>
</tr>
<tr>
<td>Phone: 530-993-6746</td>
<td>Fax: 530-993-6759</td>
</tr>
<tr>
<td>Director/CEO: Kathryn Hill, LMFT</td>
<td>Email: <a href="mailto:khill@sierracounty.ca.gov">khill@sierracounty.ca.gov</a></td>
</tr>
<tr>
<td>Primary Contact: same</td>
<td>Email:</td>
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Organization’s Mission: In partnership with our community members and their families, Sierra County Behavioral Health strives to promote the wellness of the whole-person by providing comprehensive and appropriate supports and services.

Organization’s Primary Practice Area(s):
- ☒ Addictions
- ☐ Entrepreneurship
- ☐ Rehabilitation
- ☐ Aging
- ☐ Environmental
- ☐ Safety & Basic Needs
- ☐ Administration
- ☐ Forensic/Courts
- ☐ School Social Work
- ☒ Behavioral Health
- ☐ Health & Wellness
- ☐ Social Justice
- ☒ Children & Families
- ☐ International
- ☐ Technology
- ☐ Community Organizing
- ☐ Policy Practice
- ☐ Utilization Management
- ☐ Disabilities
- ☐ Program Evaluation
- ☐ Veterans & Military
- ☐ Other Please describe: Mental Health for the SMI population

Student Learning Opportunities

Please indicate the number and type of students your organization can accept:

| 2 | Generalist Practice (BSW and MSW first year practicum) |
Department/projects in which students will be placed:
The student is poised to perform a range of therapeutic assignments related to Behavioral Health services. These duties may include: intake and assessment of client’s needs, assistance with the design and implementation of personalized treatment plans, provision of life-skills education, counseling and case management services, directs linkages to community supports and participation in Wellness Center activities. Services are provided to school age children, adolescents and transitional aged youth as well as adults and seniors suffering from emotional disturbances and/or mental and substance use conditions which severely impact functioning and the ability to obtain a healthy and satisfying quality of life.

Please describe how the agency’s/setting’s services, activities and teaching philosophy create appropriate learning opportunities for students:

As the sole provider of Mental Health and Substance Use Services, Sierra County Behavioral Health is an integral part of this community. We provide clinically sound, evidenced based services and supports which address the needs of the whole person. Our services include: Psychiatry, Outpatient Mental Health and Substance Use Disorders (SUD) counseling, Case Management, Peer Support, Crisis Management, Collaborative Courts and a Wellness Center. We maintain successful collegial relationships with our community stakeholders which including local Law Enforcement and Probation personnel, the Sierra-Plumas Unified School District, the Family Resource Center, residential treatment and transitional living for SUD services and support for victims of assault and violence through Sierra Safe. This connection to the community provides an ideal opportunity for those seeking to develop clinical and social services related skills while accruing hours for licensure.

Please choose specific competencies and practice behaviors that students may engage in within your organization:

☒ Demonstrate Ethical and Professional Behavior
☒ Engage Diversity and Difference in Practice
☒ Advance Human Rights and Social, Economic, and Environmental Justice
☐ Engage in Practice-informed Research and Research-informed Practice
☐ Engage in Policy Practice
☒ Engage with Individuals, Families, Groups, Organizations, and Communities
☐ Assess Individuals, Families, Groups, Organizations, and Communities
☒ Intervene with Individuals, Families, Groups, Organizations, and Communities
☐ Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities
Field Setting Application

The School of Social Work strives to provide a learning environment in which respect for all persons and understanding of diversity and difference are practiced. Please describe how the agency/setting can contribute to this effort through representation and support of diversity.

As one of 15 Frontier Counties in the United States, Sierra County maintains a population which is underserved by professional supports and services and those services which sustain a healthy and satisfying quality of life. as evidenced by the fact that approximately 1/3 of our population is eligible for MediCal/Medicare related services. The primary area of practice which requires a cultural awareness is that of poverty and its impact on all areas of an individual’s and family’s life. The challenges that a culture of poverty generate requires service providers to be creative and steadfast in their ability to meet the needs of the clients and community they serve. As an agency, we are very responsive to the needs of our clients and will reveal those same skills to any member of the Behavioral Health team.

Social Work Supervision

Field Instructor(s)
Social work interns must be supervised on-site by a staff person who holds a social work degree commensurate with the degree that the student is seeking, and have at least two years post-degree professional experience. Please list the available Field Instructors within your organization.

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<tr>
<th>Name</th>
<th>Phone Number</th>
<th>Email</th>
<th>On Site</th>
<th>Off Site*</th>
<th>BSW</th>
<th>MSW</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kathryn Hill</td>
<td>530-993-6746</td>
<td><a href="mailto:khill@sierracounty.ca.gov">khill@sierracounty.ca.gov</a></td>
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Please note: This site is able to support those candidates who are pursuing licensure in California. Consistent with California regulations, a LMFT who has initially completed 15 hours of specialized training is permitted to supervise an ASW up to 1500 hours of field work. An additional 6 CEUs are required as updated certification every two years after initial training. Once the individual has completed his/her 1500 hours and chooses to continue field placement in Sierra County, the agency will contract with a Nevada LCSW to provide supervision. This supervisor will be approved by both Sierra County and UNR Field Placement Coordinator before the supervisory relationship is implemented.

Task Supervisor(s)
*If agency/setting is utilizing off-site field supervision, please list the Task Supervisor(s) that will provide day-to-day supervision of the student.

<table>
<thead>
<tr>
<th>Name</th>
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Field Setting Application

Placement Requirements & Benefits

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<td>Other:</td>
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</tbody>
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Please describe any barrier crime convictions or other background issues that would disqualify a student from an internship with your agency:
Live scan results will be reviewed and the county will respond accordingly.

Can your organization offer student’s non-traditional hours, outside of a typical Mon-Fri 8am – 5pm workweek?    ☒ No    ☐ Yes    If yes, please describe:

Please describe any other characteristics unique to your organization that either we or students should be aware of? (i.e. frequent travel between sites/clients, locked-down facility, other training/background requirements not listed above): Responsibilities will include on-site and off-site activities. Travel may be required from Loyalton office to Downieville office. Travel is performed in county car.

Does your agency offer any of the following financial support?

- Paid internship/Stipend    ☐ No    ☒ Yes
- Travel Reimbursement       ☐ No    ☐ Yes
- Paid Training              ☐ No    ☒ Yes
- Other:                     ☐ No    ☐ Yes
- Other:                     ☐ No    ☐ Yes

If yes to any, please describe:
Attestation

By signing below, the Agency Representative attests that the information provided is true and correct.

___________________________________________________________  __________________________
Signature of Agency Representative      Date

Submission Instructions

Please send this completed application via one of the methods below:

<table>
<thead>
<tr>
<th>Mail</th>
<th>Fax</th>
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<td>School of Social Work/0090</td>
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<tr>
<td>Reno, NV 89557-0090</td>
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<td></td>
</tr>
<tr>
<td>Attn: Field Education Program Office</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Review & Determination

For Field Education Program Office use only.

☐ Approved    ☐ BSW    ☐ MSW

☐ Denied       Denial Reason: ____________________________________________________________

_________________________________________________________________

___________________________________________________________________

Field Education Program Staff                                  Date