

Memorandum

To: Sierra County Board of Supervisors
From: Lea Salas, Administrative Director
Reference: Agenda Item
Date of memo: July 16, 2019
Date of Board Meeting: July 23, 2019

Requested Action: Resolution/Finding Authorizing Appointment of Retired Annuitant to a Temporary Position

Mandated by:

Funding

Budgeted? Yes No

Revenue		Public Health, Behavioral Health, Social Services
Expenses		Public Health, Behavioral Health, Social Services
Difference		

Background Information: Given the limited personnel resources in Downieville it has been difficult to fill the position through regular recruitment means. This position is necessary to meet the needs of our most vulnerable population to ensure specialty mental health services and medical appointments are being provided. As an extra-help position in Downieville, the Department does not anticipate the hours to exceed 800 annually.

Potential Issues to consider: None

Alternatives or Impacts of disapproval: We would not be able to provide this valuable service to our most vulnerable population.

BOARD OF SUPERVISORS, COUNTY OF SIERRA, STATE OF CALIFORNIA

RESOLUTION NO. _____

RESOLUTION/FINDINGS AUTHORIZING APPOINTMENT OF RETIRED ANNUITANT TO A TEMPORARY POSITION

WHEREAS, the Health & Human Services Department (Department) is in need of a temporary employee to do work requiring special skills for a limited duration; and

WHEREAS, that given the limited personnel resources in Downieville, it has been difficult to fill the position through regular recruitment means; and

WHEREAS, the Department desires to retain the services of a qualified retired annuitant of a limited duration to provide at risk beneficiaries transportation to medical appointments based on Specialty Mental Health Services as allowed by the Mental Health Services Act and the Mental Health Plan; and

WHEREAS, the Sierra County Board of Supervisors is aware and wishes to adhere to regulations promulgated by the California Public Employee Retirement System (CalPERS) regarding the hiring of retired annuitants; and

WHEREAS, the Sierra County Board of Supervisors has adopted Resolution 2012-021 establishing policy with regards to temporary employment of CalPERS retirees; and

WHEREAS, Resolution 2012-021 establishes that the Board of Supervisors must approve the appointment of CalPERS retirees upon appropriate findings.

FINDINGS

Government Code section 7522.56, 21224 provides for the employment of a CalPERS annuitant by a member agency without reinstatement from retirement or the loss or interruption of benefits under the following conditions:

1. The annuitant is a person with special skills.
2. The annuitant will work for limited duration.
3. The annuitant has been retired for a minimum of 180 days.
4. The annuitant shall not be employed in excess of 960 hours in a fiscal year and is not paid in less than or in excess of existing pay levels for the position filled.

The Sierra County Board of Supervisors finds that the proposed appointee David O'Donnell satisfies the requirements and limitations of Government Code section 21224(a).

NOW THEREFORE BE IT RESOLVED, the Board of Supervisors appoints David O'Donnell to the position of Driver A for a period not to exceed 960 hours and beginning at the Department Head's discretion.

BE IT FURTHER RESOLVED, that the Board of Supervisors intends the position to comply with all of CalPERS requirements for employing a CalPERS retired annuitant as stated above.

ADOPTED by the Board of Supervisors of the County of Sierra, State of California on the 9th day of July, 2019, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

PAUL ROEN
Chairman, Board of Supervisors

Date

ATTEST:

APPROVED AS TO FORM:

HEATHER FOSTER
Clerk of the Board

DAVID PRENTICE
County Counsel