**Sierra County**  
**Board of Supervisors’**  
**Agenda Transmittal & Record of Proceedings**

**MEETING DATE:** July 23, 2019  
**TYPE OF AGENDA ITEM:** ☑ Consent

**DEPARTMENT:** Behavioral Health  
**APPROVING PARTY:** Lea Salas, Administrative Director  
**PHONE NUMBER:** (530) 993-6746

<table>
<thead>
<tr>
<th>AGENDA ITEM:</th>
<th>Resolution/Finding Authorizing Appointment of Retired Annuitant to a Temporary Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>SUPPORTIVE DOCUMENTS ATTACHED:</td>
<td>☑ Memo ☑ Resolution ☑ Agreement ☐ Other</td>
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</tbody>
</table>

**BACKGROUND INFORMATION:** Please see attached memo

**FUNDING SOURCE:**

**GENERAL FUND IMPACT:** No General Fund Impact

**OTHER FUND:**

**AMOUNT:** $ N/A

<table>
<thead>
<tr>
<th>ARE ADDITIONAL PERSONNEL REQUIRED?</th>
<th>YES</th>
<th>☑ Yes, -- --</th>
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<tbody>
<tr>
<td>IS THIS ITEM ALLOCATED IN THE BUDGET?</td>
<td>☑ Yes</td>
<td></td>
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<tr>
<td>IS A BUDGET TRANSFER REQUIRED?</td>
<td>☑ No</td>
<td></td>
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</table>

**SPACE BELOW FOR CLERK’S USE**

<table>
<thead>
<tr>
<th>BOARD ACTION:</th>
<th>☑ Approved ☑ Approved as amended ☑ Adopted ☑ Adopted as amended ☑ Denied ☑ Other ☑ No Action Taken</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>☑ Set public hearing For: ________________________</td>
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<td>☑ Direction to: ________________________</td>
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<td>☑ Referred to: ________________________</td>
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<td>☑ Continued to: ________________________</td>
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<td></td>
<td>☑ Authorization given to: ________________________</td>
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<tr>
<td>Resolution 2019-</td>
<td>☑ Agreement 2019-</td>
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<tr>
<td>Ordinance</td>
<td>☑ Vote:</td>
</tr>
<tr>
<td>Ayes:</td>
<td>Noes:</td>
</tr>
<tr>
<td>Abstain:</td>
<td>Absent:</td>
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<tr>
<td>☑ By Consensus</td>
<td></td>
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**COMMENTS:**

________________________  
Clerk to the Board  
________________________

DATE
Memorandum

To: Sierra County Board of Supervisors  
From: Lea Salas, Administrative Director  
Reference: Agenda Item  
Date of memo: July 16, 2019  
Date of Board Meeting: July 23, 2019

Requested Action: Resolution/Finding Authorizing Appointment of Retired Annuitant to a Temporary Position

Mandated by:

Funding

<table>
<thead>
<tr>
<th>Budgeted?</th>
<th>Revenue</th>
<th>Expenses</th>
<th>Difference</th>
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</thead>
<tbody>
<tr>
<td>Yes</td>
<td>Public Health, Behavioral Health, Social Services</td>
<td>Public Health, Behavioral Health, Social Services</td>
<td>None</td>
</tr>
</tbody>
</table>

Background Information: Given the limited personnel resources in Downieville it has been difficult to fill the position through regular recruitment means. This position is necessary to meet the needs of our most vulnerable population to ensure specialty mental health services and medical appointments are being provided. As an extra-help position in Downieville, the Department does not anticipate the hours to exceed 800 annually.

Potential Issues to consider: None

Alternatives or Impacts of disapproval: We would not be able to provide this valuable service to our most vulnerable population.
RESOLUTION NO. __________

RESOLUTION/FINDINGS AUTHORIZING APPOINTMENT OF RETIRED ANNUITANT TO A TEMPORARY POSITION

WHEREAS, the Health & Human Services Department (Department) is in need of a temporary employee to do work requiring special skills for a limited duration; and

WHEREAS, that given the limited personnel resources in Downieville, it has been difficult to fill the position through regular recruitment means; and

WHEREAS, the Department desires to retain the services of a qualified retired annuitant of a limited duration to provide at risk beneficiaries transportation to medical appointments based on Specialty Mental Health Services as allowed by the Mental Health Services Act and the Mental Health Plan; and

WHEREAS, the Sierra County Board of Supervisors is aware and wishes to adhere to regulations promulgated by the California Public Employee Retirement System (CalPERS) regarding the hiring of retired annuitants; and

WHEREAS, the Sierra County Board of Supervisors has adopted Resolution 2012-021 establishing policy with regards to temporary employment of CalPERS retirees; and

WHEREAS, Resolution 2012-021 establishes that the Board of Supervisors must approve the appointment of CalPERS retirees upon appropriate findings.

FINDINGS

Government Code section 7522.56, 21224 provides for the employment of a CalPERS annuitant by a member agency without reinstatement from retirement or the loss or interruption of benefits under the following conditions:

1. The annuitant is a person with special skills.
2. The annuitant will work for limited duration.
3. The annuitant has been retired for a minimum of 180 days.
4. The annuitant shall not be employed in excess of 960 hours in a fiscal year and is not paid in less than or in excess of existing pay levels for the position filled.

The Sierra County Board of Supervisors finds that the proposed appointee David O’Donnell satisfies the requirements and limitations of Government Code section 21224(a).

NOW THEREFORE BE IT RESOLVED, the Board of Supervisors appoints David O’Donnell to the position of Driver A for a period not to exceed 960 hours and beginning at the Department Head’s discretion.

BE IT FURTHER RESOLVED, that the Board of Supervisors intends the position to comply with all of CalPERS requirements for employing a CalPERS retired annuitant as stated above.
ADOPTED by the Board of Supervisors of the County of Sierra, State of California on the 9th day of July, 2019, by the following vote:

AYES:  
NOES:  
ABSTAIN:  
ABSENT:  

________________
PAUL ROEN  
Chairman, Board of Supervisors  

Date

________________________
HEATHER FOSTER  
Clerk of the Board  

David Prentice  
County Counsel

ATTEST:  

APPROVED AS TO FORM: