

**Sierra County
Board of Supervisors'
Agenda Transmittal &
Record of Proceedings**

MEETING DATE: April 7, 2020	TYPE OF AGENDA ITEM: <input checked="" type="checkbox"/> Regular <input type="checkbox"/> Timed <input type="checkbox"/> Consent
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DEPARTMENT: County Counsel
APPROVING PARTY: David Prentice
PHONE NUMBER: 559-500-1600

AGENDA ITEM: Resolution appointing a member of the Board of Supervisors a liaison to the Human Resources Department.

SUPPORTIVE DOCUMENTS ATTACHED: Memo Resolution Agreement Other
Resolution

BACKGROUND INFORMATION:

FUNDING SOURCE: N/A
GENERAL FUND IMPACT: No General Fund Impact
OTHER FUND:
AMOUNT: \$ N/A

ARE ADDITIONAL PERSONNEL REQUIRED?

 Yes, -- --
 No

IS THIS ITEM ALLOCATED IN THE BUDGET? Yes No

IS A BUDGET TRANSFER REQUIRED? Yes No

SPACE BELOW FOR CLERK'S USE

<p>BOARD ACTION:</p> <input type="checkbox"/> Approved <input type="checkbox"/> Approved as amended <input type="checkbox"/> Adopted <input type="checkbox"/> Adopted as amended <input type="checkbox"/> Denied <input type="checkbox"/> Other <input type="checkbox"/> No Action Taken	<input type="checkbox"/> Set public hearing For: _____ <input type="checkbox"/> Direction to: _____ <input type="checkbox"/> Referred to: _____ <input type="checkbox"/> Continued to: _____ <input type="checkbox"/> Authorization given to: _____	Resolution 2020- _____ Agreement 2020- _____ Ordinance _____ Vote: Ayes: Noes: Abstain: Absent: <input type="checkbox"/> By Consensus
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COMMENTS:

CLERK TO THE BOARD

DATE

BOARD OF SUPERVISORS, COUNTY OF SIERRA, STATE OF CALIFORNIA

**RESOLUTION APPOINTING BOARD MEMBER
AS LIAISON TO THE HUMAN RESOURCE DEPARTMENT**

RESOLUTION NO. 2020-

WHEREAS, the Board has created a Human Resource Department and appointed Margaret Long to the office of Personnel Director and Judi Behlke to the position of Personnel Analyst; and

WHEREAS, there is no County Administrator or Executive Officer; and

WHEREAS, the Human Resource Department will need, on occasion, to discuss confidential personnel matters and formulate decisions with the goal of keeping the County informed regarding employee issues without breaching confidentiality by discussing these matters with the full Board of Supervisors; and

WHEREAS, the Board of Supervisors will be reviewing personnel appeal procedures in the future which may alleviated the current conflicts with Board involvement or knowledge of personnel matters; and

WHEREAS, the Board of Supervisors finds that in the interest of employee confidence in the Human Resource system, a Board Member should be appointed to assist the department when needed to ensure compliance with personnel rules and regulations.

NOW THEREFORE BE IT RESOLVED, that the Board of Supervisors appoints _____to the position of Liaison (Liaison) to the Human Resource Department to assist the department in operation and to secure full compliance with the Human Resource practices as sanctioned by the Board of Supervisors.

BE IT FURTHER RESOLVED, that the Liaison shall be disqualified from participation in personnel appeals.

ADOPTED by the Board of Supervisors of the County of Sierra, State of California on the ___ day of April, 2020 by the following vote:

- AYES:
- NOES:
- ABSTAIN:
- ABSENT:

COUNTY OF SIERRA

JIM BEARD, CHAIRPERSON
BOARD OF SUPERVISORS

ATTEST:

APPROVED AS TO FORM:

HEATHER FOSTER
CLERK OF THE BOARD

DAVID PRENTICE
COUNTY COUNSEL