

**Sierra County
Board of Supervisors'
Agenda Transmittal &
Record of Proceedings**

MEETING DATE: August 18, 2020	TYPE OF AGENDA ITEM: <input checked="" type="checkbox"/> Regular <input type="checkbox"/> Timed <input type="checkbox"/> Consent
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DEPARTMENT: Behavioral Health
APPROVING PARTY: Lea Salas, Administrative Director
PHONE NUMBER: (530) 993-6746

AGENDA ITEM: Resolution/Finding Authorizing Appointment of Retired Annuitant to a Temporary Position

SUPPORTIVE DOCUMENTS ATTACHED: Memo Resolution Agreement Other

BACKGROUND INFORMATION: Please see attached memo

FUNDING SOURCE: 0515610, 0515670, 0515800
GENERAL FUND IMPACT: No General Fund Impact
OTHER FUND:
AMOUNT: \$ 17,032.00 Annually

ARE ADDITIONAL PERSONNEL REQUIRED?

 Yes, -- --
 No

IS THIS ITEM ALLOCATED IN THE BUDGET? Yes No

IS A BUDGET TRANSFER REQUIRED? Yes No

SPACE BELOW FOR CLERK'S USE

<p>BOARD ACTION:</p> <input type="checkbox"/> Approved <input type="checkbox"/> Approved as amended <input type="checkbox"/> Adopted <input type="checkbox"/> Adopted as amended <input type="checkbox"/> Denied <input type="checkbox"/> Other <input type="checkbox"/> No Action Taken	<input type="checkbox"/> Set public hearing For: _____ <input type="checkbox"/> Direction to: _____ <input type="checkbox"/> Referred to: _____ <input type="checkbox"/> Continued to: _____ <input type="checkbox"/> Authorization given to: _____	Resolution 2020- _____ Agreement 2020- _____ Ordinance _____ Vote: Ayes: Noes: Abstain: Absent: <input type="checkbox"/> By Consensus
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COMMENTS:

CLERK TO THE BOARD

DATE

Memorandum

To: Sierra County Board of Supervisors
From: Lea Salas, Administrative Director
Reference: Agenda Item
Date of memo: August 10, 2020
Date of Board Meeting: August 18, 2020

Requested Action: Resolution/Finding Authorizing Appointment of Retired Annuitant to a Temporary Position

Mandated by:

Funding

Budgeted? Yes No

Revenue	\$17,032.00	Public Health, Behavioral Health, Social Services
Expenses	\$17,032.00	Public Health, Behavioral Health, Social Services
Difference	0	

Background Information: Given the limited personnel resources it has been difficult to fill the position through regular recruitment means. This position is necessary to meet the needs of our most vulnerable population to ensure specialty mental health services and medical appointments are being provided. As an extra-help position the Department does not anticipate the hours to exceed 960 annually.

Potential Issues to consider: None

Alternatives or Impacts of disapproval: We would not be able to provide this valuable service to our most vulnerable population.

BOARD OF SUPERVISORS, COUNTY OF SIERRA, STATE OF CALIFORNIA

RESOLUTION NO. _____

RESOLUTION/FINDINGS AUTHORIZING APPOINTMENT OF RETIRED ANNUITANT TO A TEMPORARY POSITION

WHEREAS, the Health & Human Services Department (Department) is in need of a temporary employee to do work requiring special skills for a limited duration due to extreme difficulty in recruiting extra help employees; and

WHEREAS, the Department desires to retain the services of a qualified retired annuitant of a limited duration to provide at risk beneficiaries transportation to medical appointments based on Specialty Mental Health Services as allowed by the Mental Health Services Act and the Mental Health Plan and to provide Office Assistant duties as needed; and

WHEREAS, the Sierra County Board of Supervisors is aware and wishes to adhere to regulations promulgated by the California Public Employee Retirement System (CalPERS) regarding the hiring of retired annuitants; and

WHEREAS, the Sierra County Board of Supervisors has adopted Resolution 2012-021 establishing policy with regards to temporary employment of CalPERS retirees; and

WHEREAS, Resolution 2012-021 establishes that the Board of Supervisors must approve the appointment of CalPERS retirees upon appropriate findings.

FINDINGS

Government Code section 7522.56, 21224 provides for the employment of a CalPERS annuitant by a member agency without reinstatement from retirement or the loss or interruption of benefits under the following conditions:

1. The annuitant is a person with special skills.
2. The annuitant will work for limited duration.
3. The annuitant has been retired for a minimum of 180 days.
4. The annuitant shall not be employed in excess of 960 hours in a fiscal year and is not paid in less than or in excess of existing pay levels for the position filled.
5. The Sierra County Board of Supervisors finds that the proposed appointee Dana McAdams satisfies the requirements and limitations of Government Code section 21224(a).

NOW THEREFORE BE IT RESOLVED, the Board of Supervisors appoints Dana McAdams to the position of Office Assistant/Transporter at Topography D, Class 6, Step C for a period not to exceed 960 hours and beginning at the Department Head's discretion.

BE IT FURTHER RESOLVED, that the Board of Supervisors intends the position to comply with all of CalPERS requirements for employing a CalPERS retired annuitant as stated above.

ADOPTED by the Board of Supervisors of the County of Sierra, State of California on the 18th day of August 2020, by the following vote:

AYES:
NOES:
ABSTAIN:
ABSENT:

JIM BEARD
Chairman, Board of Supervisors

Date

ATTEST:

APPROVED AS TO FORM:

HEATHER FOSTER
Clerk of the Board

DAVID PRENTICE
County Counsel