

**BOARD OF SUPERVISORS  
COUNTY OF SIERRA  
STATE OF CALIFORNIA**

Resolution Amending Resolution 2017-006  
Adding Road Superintendent

**Resolution No. 2019-004**

**WHEREAS**, the position of Road Superintendent was not included in the list of Mid Management position at the time the Board adopted Resolution 2017-006 setting Mid-Management salaries; and

**WHEREAS**, the Board of Supervisors approved the position of Road Superintendent at the September 4, 2017 regular Board meeting and set the salary as per the attached schedule.

**NOW THEREFORE BE IT RESOLVED**, the Sierra County Board of Supervisors hereby amends Resolution 2017-006 to add the pay for the Road Superintendent (a Mid-Management position) as the attached schedule shows.

**ADOPTED** by the Board of Supervisors of the County of Sierra, State of California on the 8<sup>th</sup> day of January 2019 by the following vote:

AYES: Supervisors Adams, Huebner, Beard, Dryden and Roen  
NOES: None  
ABSTAIN: None  
ABSENT: None

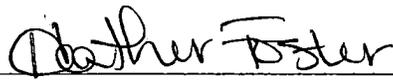
COUNTY OF SIERRA



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PAUL ROEN, CHAIRPERSON  
BOARD OF SUPERVISORS

ATTEST:



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HEATHER FOSTER  
CLERK OF THE BOARD

APPROVED AS TO FORM:



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DAVID PRENTICE  
COUNTY COUNSEL

**NON ELECTED / NON DEPARTMENT HEAD  
MANAGEMENT UNIT - At Will & Exempt  
January 25, 2018**

**TABLE 2  
INCREASE**

	1.02000					After 5 Years	After 10 Years	After 15 Years	After 20 Years	Undersheriff Memo only 20yr with 2 posts
	STEP A	STEP B	STEP C	STEP D	STEP E	L 1	L 2	L 3	L 4	
Tier 1										
MONTH	5,882.48	6,176.61	6,485.44	6,809.71	7,150.19	7,507.70	7,883.09	8,277.24	8,691.11	9,125.66
HOUR	33.9374	35.6343	37.4160	39.2868	41.2511	43.3137	45.4794	47.7533	50.1410	52.6480
Tier 2										
MONTH	6,301.33	6,616.39	6,947.21	7,294.57	7,659.30	8,042.27	8,444.38	8,866.60	9,309.93	
HOUR	36.3538	38.1715	40.0801	42.0841	44.1883	46.3977	48.7176	51.1534	53.7111	
Tier 3										
MONTH	8,888.32	9,332.74	9,799.37	10,289.34	10,803.81	11,344.00	11,911.20	12,506.76	13,132.10	
HOUR	51.2788	53.8427	56.5348	59.3616	62.3297	65.4462	68.7185	72.1544	75.7621	
Tier 4										
MONTH	5,247.65	5,510.03	5,785.53	6,074.81	6,378.55	6,697.48	7,032.35	7,383.97	7,753.17	
HOUR	30.2749	31.7886	33.3781	35.0470	36.7993	38.6393	40.5713	42.5998	44.7298	

- Tier **Positions in the Mid-Management Unit**
- 1 Assistant District Attorney
  - 1 Assistant Director Health and Human Service
  - 2 Chief Deputy Auditor
  - 1 Deputy Director of Planning and Building
  - 1 Deputy Director of Transportation - Administration
  - 1 Deputy Director of Transportation - Operations
  - 1 Undersheriff
  - 3 Assistant Director Behavioral Health (Clinical Director of Behavioral Health)
  - 4 Road Superintendent

**NON ELECTED / NON DEPARTMENT HEAD  
MANAGEMENT UNIT - At Will & Exempt  
January 25, 2019**

**TABLE 3  
INCREASE**

	1.02000					After 5 Years	After 10 Years	After 15 Years	After 20 Years	Undersheriff Memo only 20yr with 2 posts
	STEP A	STEP B	STEP C	STEP D	STEP E	L 1	L 2	L 3	L 4	
Tier 1										
MONTH	6,000.13	6,300.14	6,615.14	6,945.90	7,293.20	7,657.85	8,040.75	8,442.78	8,864.92	9,308.17
HOUR	34.6161	36.3469	38.1643	40.0725	42.0761	44.1799	46.3889	48.7084	51.1438	53.7010
Tier 2										
MONTH	6,427.36	6,748.72	7,086.16	7,440.47	7,812.49	8,203.12	8,613.27	9,043.94	9,496.13	
HOUR	37.0809	38.9349	40.8817	42.9258	45.0721	47.3257	49.6920	52.1766	54.7854	
Tier 3										
MONTH	9,066.09	9,519.39	9,995.36	10,495.13	11,019.88	11,570.88	12,149.42	12,756.89	13,394.74	
HOUR	52.3043	54.9196	57.6655	60.5488	63.5763	66.7551	70.0928	73.5975	77.2773	
Tier 4										
MONTH	5,352.60	5,620.23	5,901.24	6,196.31	6,506.12	6,831.43	7,173.00	7,531.65	7,908.23	
HOUR	30.8804	32.4244	34.0456	35.7479	37.5353	39.4121	41.3827	43.4518	45.6244	

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  - 4 Road Superintendent

**NON ELECTED / NON DEPARTMENT HEAD  
MANAGEMENT UNIT - At Will & Exempt  
January 25, 2020**

**TABLE 4  
INCREASE**

	1.02000					After 5 Years L 1	After 10 Years L 2	After 15 Years L 3	After 20 Years L 4	Undersheriff Memo only 20yr with 2 posts
	STEP A	STEP B	STEP C	STEP D	STEP E					
Tier 1										
MONTH	6,120.13	6,426.14	6,747.45	7,084.82	7,439.06	7,811.01	8,201.56	8,611.64	9,042.22	9,494.33
HOUR	35.3085	37.0739	38.9276	40.8740	42.9177	45.0635	47.3167	49.6825	52.1667	54.7750
Tier 2										
MONTH	6,555.91	6,883.70	7,227.89	7,589.28	7,968.75	8,367.18	8,785.54	9,224.82	9,686.06	
HOUR	37.8225	39.7137	41.6994	43.7843	45.9735	48.2722	50.6858	53.2201	55.8811	
Tier 3										
MONTH	9,247.41	9,709.78	10,195.27	10,705.04	11,240.29	11,802.30	12,392.42	13,012.04	13,662.64	
HOUR	53.3505	56.0180	58.8189	61.7598	64.8478	68.0902	71.4947	75.0694	78.8229	
Tier 4										
MONTH	5,459.65	5,732.63	6,019.27	6,320.23	6,636.24	6,968.05	7,316.46	7,682.28	8,066.39	
HOUR	31.4980	33.0729	34.7265	36.4629	38.2860	40.2003	42.2103	44.3208	46.5369	

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